

# Chief Officers' Employment Panel Agenda

**Date:** Thursday 13 October 2022

**Time:** 4.00 pm

**Venue:** Council Chamber, Harrow Civic Centre, Station Road, Harrow, HA1 2XY

## Membership (Quorum 3)

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**Chair:** Councillor Paul Osborn

**Conservative Councillors:** David Ashton  
Marilyn Ashton  
Stephen Greek

**Labour Councillors:** David Perry  
Natasha Proctor  
Vacancy

**Contact:** Alison Atherton, Senior Professional - Democratic Services  
Tel: 07825 726493 E-mail: [alison.atherton@harrow.gov.uk](mailto:alison.atherton@harrow.gov.uk)

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# Useful Information

## Joining the Meeting Virtually

The meeting is open to the public and can be viewed online at [www.harrow.gov.uk/virtualmeeting](http://www.harrow.gov.uk/virtualmeeting)

## Attending the Meeting in Person

Directions to the Civic Centre can be found at: [www.harrow.gov.uk/contact](http://www.harrow.gov.uk/contact). It is accessible to people with special needs, with accessible toilets and lifts to the meeting rooms. If you have specific requirements, please contact the officer listed on the front page of this agenda.

You will be admitted on a first-come-first basis and directed to seats.

Please:

- (1) Take a Covid 19 test before travelling and do not attend in person if you test positive.
- (2) Wear a face covering and use the provided hand sanitiser.
- (3) Stay seated.
- (4) Access the meeting agenda online at [Browse meetings - Chief Officers' Employment Panel – Harrow Council](#)
- (5) Put mobile devices on silent.
- (6) Follow instructions of the Security Officers.
- (7) Advise Security on your arrival if you are a registered speaker.

## Filming / recording

This meeting may be recorded or filmed, and if you choose to attend, you will be deemed to have consented to this. Any recording may be published on the Council website.

**Agenda publication date: Wednesday 5 October 2022**

## Agenda - Part I

1. **Membership**  
To note under the provisions of the formula membership the attendance of the any nominees.
2. **Declarations of Interest**  
To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:
  - (a) all Members of the Panel;
  - (b) all other Members present.
3. **Minutes** (Pages 5 - 8)  
That the minutes of the meeting held on 22 June 2022 be taken as read and signed as a correct record.
4. **Arrangements for the Senior Management of the Resources Directorate** (To Follow)  
Report of the Chief Executive and Acting Corporate Director of Resources
5. **Exclusion of the Press and Public**  
To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

Agenda Item No	Title	Description of Exempt Information
6.	Arrangements for the Senior Management of the Resources Directorate	Information under paragraph 1 (contains information relating to any individuals).

## Agenda - Part II

6. **Arrangements for the Senior Management of the Resources Directorate** (To Follow)  
Appendix 2 to the report of the Chief Executive and Acting Corporate Director of Resources

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# Chief Officers' Employment Panel

## Minutes

### 22 June 2022

**Present:**

**Chair:** Councillor Paul Osborn

**Councillors:** Marilyn Ashton  
Simon Brown  
Hitesh Karia  
Varsha Parmar  
Pritesh Patel  
Natasha Proctor

**Apologies received:** Councillor Graham Henson

**7. Membership**

**RESOLVED:** To note the attendance at this meeting of the following duly appointed Nominee Member:-

Ordinary Member

Councillor Graham Henson

Nominee Member

Councillor Simon Brown

**8. Declarations of Interest**

**RESOLVED:** To note that the following interest was declared:

Agenda Item 5 – Appointment of Corporate Director, People

Councillor Hitesh Karia declared a non-pecuniary interest in that he was employed by a company that provided a domiciliary care support. He would remain in the room whilst the matter was considered and voted upon.

## Resolved Items

### 9. Minutes

That the minutes of the meeting of the Chief Officers' Employment Panel held on 7 June 2022 be taken as read and signed as a correct record.

### 10. Exclusion of the Press and Public

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reason set out below:

Item	Title	Reason
5.	Appointment of the Corporate Director, People	Information under paragraph 1 (contains information relating to any individual)

### 11. Appointment of Corporate Director, People

The Panel, having interviewed three shortlisted candidates for the post of Corporate Director, People and received feedback from the stakeholder panels

**RESOLVED (unanimously):**

That

- (1) Ms Senel Arkut, Interim Borough Lead for Adult Social Care and Public Health Commissioning and Partnerships, London Borough of Hammersmith and Fulham, be appointed to the post of Corporate Director, People, of the London Borough of Harrow, in accordance with the terms and conditions governing Chief Officer posts and subject to there being no 'well founded objections' by members of Cabinet;
- (2) the remuneration package for the above-mentioned post be £140,149 per annum;
- (3) Mr Peter Tolley, Director of Children's Social Care, London Borough of Harrow, be appointed as the statutory Director of Children's Services of the London Borough of Harrow, in accordance with the terms and conditions governing Chief Officer posts and subject to there being no 'well founded objections' by members of Cabinet;
- (4) Mr Tolley's substantive role be subject to re-evaluation and any resultant change in salary be delegated to the Director of Human Resources and Organisational Development for approval.

(Note: The meeting, having commenced at 11.08 am, closed at 2.59 pm).

(Signed) Councillor Paul Osborn  
Chair

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